



THE H.R. GROUP INC.

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To Whom It May Concern:

I have had the pleasure of dealing with The Haunn Group for over 10 years. During that period, I have always found every member of the team to be professional and knowledgeable providing first class customer value-added service. In fact, I use the Haunn Group as the benchmark for assessing my own company's customer service.

The Haunn Group begins from a value-based assessment and builds what is in your best interests aligning your values and financial goals, a truly unique and professional approach. I have no hesitation recommending The Haunn Group for anyone's financial well being. They truly are "Trusted Advisors."

Should you have any questions or require any further information, please do not hesitate to contact me directly.

**John M. Hercus, CHRP
President,
The H.R. Group Inc.**